

## Environment Management Policy

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Leo Global Logistics Public Company Limited

## **Environment Management Policy**

Leo Global Logistics Public Company Limited ("The Company") is committed to conducting business in conjunction with responsible environmental and promoting efficient and sustainable resource utilization, along with comprehensive development of related businesses to achieve sustainable development. Therefore, we have established this policy, which is the responsibility of all executives and employees to cooperate and promote environmental management as follows:

1. Operate and manage resources, coupled with caring & maintaining the climate and environment at all stages/in every step of business operations, in strict compliance with laws and other relevant regulations.
2. Specify objectives, strategies, work plans, and goals to help protect the environment:/to enhance the environmental sustainability: climate change, greenhouse gas emissions reduction, etc., by monitoring and reviewing the operations, and encouraging continuous improvement in the development toward low-carbon businesses.
3. Promote, develop, and improve environmentally friendly business processes, covering procurement, services, transportation, management and related activities, aiming for continuous efficiency. In addition, the Company shall always deliver quality and environment-friendly products and services to customers.
4. Boost realization among all employees about environmental management practice guidelines, in order to cultivate and create consciousness in jointly managing environmental impact and preserving the environment, both in the form of reducing consumption & recycling, and supporting the restoration of natural resources.
5. Select office equipment and/or energy that are environment-friendly, reducing greenhouse gas emissions.
6. Encourage business alliances, business partners, and related stakeholders to conduct business in accordance with the Policy, having standardized and legalized environmental management. In addition, the Company has also promoted the optimum use of resources, while increasing the potential of environment-friendly business.
7. Support projects that promote the reduction of negative impact on the environment, in collaboration with the government, private sector, alliances, and business partners.
8. Consider investing in environment-friendly and energy-saving businesses or projects, as well as providing support for environmentally friendly products and services.

The Environment Management Policy will take effect from January 24, 2025 onwards.

*-Signature-*

(Mr. Sanee Dangwung)

Chairman of the Board of Directors

Leo Global Logistics Public Company Limited