

Environment and Climate Change Management Policy

Leo Global Logistics Public Company Limited

Environment and Climate Change Management Policy

Leo Global Logistics Public Company Limited (“the Company”) is committed to conducting business responsibly while caring for the environment, consisting of managing climate change, reducing pollution and greenhouse gas (GHG) emissions from business activities, and promoting efficient and sustainable resource utilization, in parallel with the comprehensive development of related businesses. To achieve sustainable development, this Environment and Climate Change Management Policy has been established, demonstrating the responsibility of all the executives and employees to cooperate and promote environment and climate change management, as follows:

1. Scope

This policy shall apply to all directors, executives, employees, and staff of the Company and subsidiaries. This policy has been approved by the Board of Directors and in effect from the date the Board of Directors passed the resolution to approve this Environment and Climate Change Management Policy.

2. Duties and Responsibilities

2.1 The Board of Directors’ duties are to approve the policy, strategies, and govern & oversee environmental and climate change operations in accordance with national and international regulations and standards. In addition, the Board of Directors shall also govern & oversee the management of environmental and climate change risks and opportunities, as well as monitoring the implementation to achieve the targets set.

2.2 The Corporate Governance and Sustainability Committee’ duties are to establish and review the Policy and guidelines on corporate governance (CG) related to environmental, social, and governance (ESG) aspects, including climate change. The Committee overseeing the management of climate change risks and opportunities, and monitoring implementation in accordance with the Company's Policy and goals.

2.3 The Sustainability Working Group’s duties are to

- Review the Environment and Climate Change Management Policy and guidelines to be presented to the Corporate Governance and Sustainability Committee and to be approved by the Board of Directors, at least once a year, making it current and updated, relevant to national situation and regulations.
- Develop action plans, set targets and key performance indicators (KPIs), implement initiatives, and report the environmental and climate change performance to the Corporate Governance and Sustainability Committee and to the Board of Directors, respectively, at least once a year.

- Assess the environmental and climate change-related risks and opportunities and integrate the assessment results into business strategy development.
- Enhance environmental and climate change awareness and understanding through training, active communication, and various activities.
- Collect environmental and GHG emission data for disclosure in accordance with sustainability and environmental disclosure standards, such as 56-1 One Report, ISSB, GRI Standards, etc.

3. Practice Guidelines

- 3.1 Formulate strategies, plans, and operational goals to help enhance the environment and minimize climate change shift, while monitoring and assessing the implementation, and preparing reports to be presented to the management and the Board of Directors.
- 3.2 Implement environmental conservation initiatives in accordance with the environmental and climate change laws and regulations.
- 3.3 Assess the risks and opportunities related to climate change that impact business operations.
- 3.4 GHG management and reduction: Complete GHG accounting, covering Scope 1, 2, and 3, set targets, develop action plan, and initiate GHG reduction measures to adapt to and to minimize the impact of climate change throughout the supply chain.
- 3.5 Energy: Manage energy efficiently by using energy-saving equipment and technology, promote the use of clean energy, and reduce the use of fossil fuels.
- 3.6 Resource Management: Manage usage of resources efficiently and cost-effectively to reduce waste or minimize the amount of waste to landfills as much as possible.
- 3.7 Pollution Management: Reduce or avoid generating pollution or negative impact on the environment.
- 3.8 Promote, develop, and improve environmentally friendly business processes, covering the entire business chain starting from procurement, service, transportation, to related activities, while delivering high-quality and eco-friendly products and services to customers.
- 3.9 Raise/Cultivate awareness among employees about environmental conservation and natural resource restoration, valuing resource utilization, and reducing GHG emissions to minimize/mitigate and alleviate/ease the impact of climate change.
- 3.10 Encourage business partners, suppliers, and stakeholders to conduct environmental and climate change initiatives in accordance with laws and standards at both national and international levels.
- 3.11 Promote/Initiate collaboration with public and private sector networks to support projects for environmental and natural resource conservation, GHG reduction, and environmental impact mitigation.
- 3.12 Consider investing in environmentally friendly and energy-efficient businesses or projects and provide support for eco-friendly products and services.

The Environment and Climate Change Management Policy is effective as of 15 May 2026 and shall be subject to review at least once per year, with any revisions submitted to the Board of Directors for approval.

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(Mr. Sanee Dangwang)

Chairman of the Board of Directors

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